

## **Mike Lyons**

Mike Lyons, MHRIR, PHR is the Director of HR for Austin Retina Associates, a practice including 11 physicians and 200 employees. Mike has worked in Human Resources for 15 years at the managerial level in hospitality, higher education, and healthcare. Has presented several sessions at ASCRS/ASOA and AAO/AAOE conferences in recent years on staff culture and leadership development. He can be found on Instagram @mikelyonsHR.