



# ASRS

American Society of  
**Retina Specialists**

## **Kurt Defenbaugh**

As Chief Operating Officer of RCTX, Kurt is responsible for all operations of the practice in Texas. His experience in healthcare management has been focused on improving patient experience, people and processes while delivering on business objectives to support organic growth and growth from acquisitions. He also leads the integration team and real estate strategy. Kurt serves on various practice committees, parent company committees and the acquisition sub-committee at RCA.

He most recently comes from McKesson where he worked directly with Oncology practices and practice leaders driving initiatives to sustain profitability in a dynamic business climate. He began in leadership having served as an officer in the U.S. Air Force and then on to management consulting and business development. He attended Texas State University and the Bauer College of Business, University of Houston for his MBA.

On a personal note, Kurt has a wife (Bo), son (Palmer 8) and daughter (Wren 4). He is proud to have grown up in Downs, Illinois.