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American Society of
Retina Specialists

Eric Douglas

Eric Douglas is the founder and senior partner of Leading Resources Inc. (“LRI”), a consulting firm in California that serves a wide array of clients throughout the United States. The firm’s focus is on strategy, governance, and leadership, Eric and his firm have facilitated successful engagements with more than 350 public agencies, non-profit organizations, and large and small companies.

Eric Douglas has written several books. His most recent book, *The Leadership Equation*, details the practices that effective leaders use to build high-performing organizations. His previous book, *Straight Talk: Turning Communication Upside Down for Strategic Results*, provides insights into how leaders can productively communicate around tough issues.

Prior to founding Leading Resources, Eric Douglas was an executive in the newspaper and magazine industry. He also co-founded two technology companies, one in health care and one in artificial intelligence. He is an honors graduate of Harvard University and has served on its alumni Board of Directors. He has been honored by the Institute of Management Consultants (IMC) for his work and devotes considerable time to charitable and community projects.