





## Financial Disclosures

I do not have any financial interests to disclose related to this presentation

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#### Objectives

- To discuss the tax advantages of owning a private practice
  Upon completion of this presentation the audience should:
- Understand the different types of business structures and implications Know some of the tax deductions that are available to business owners Understand the differences of tax liabilities between employer/employees Understand the advantages of being an employee



# Disclaimer

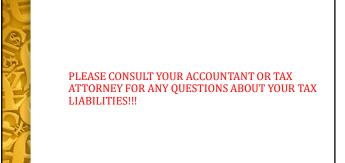
• I AM NOT A TAX ATTORNEY OR CERTIFIED TAX ACCOUNTANT!!!!!

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# Acknowledgement

- I am current in ALL of my tax liabilities
- 12 years in academia(Department Chair)
- 20 year solo private practice(Expert in Retina)
- Advised by certified Tax Accountant and Wealth Advisor(Expert in Business Taxes)
- Still learning about tax implications

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# Owning a Business "The American Way"

- Embodies the core values and culture of the United States
- Anyone can create a business and succeed is the American dream
- Encourages Innovation, Risk taking, and self-reliance ("eat what you kill")
- Independence, control of own success and wealth
- Government supports through legislation, funding, tax incentives

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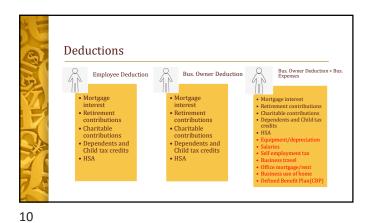
### Personal Taxes vs. Business Taxes

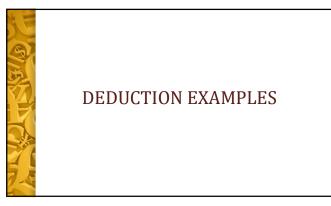
- Most employees are "W-2" wage earners
- Taxed on basis of W-2 earnings
- Use Standard Form 1040 to assess tax liability
- Business are taxed based on the type of business structure
- Variety of tax forms required(Accountant/ Tax attorney)

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#### **Business Structures**

- Taxation depends on the business structure
- Sole Proprietorship income on owner's personal return(Business and self-employment tax)
- Partnership Business income passes to partner to personal return(No Business tax, but does have Self-employment tax)
- Corporations (C Corp or S Corp)- C Corp-Tax at corporate/personal level
- $S\,Corp$  Business income passes through to personal return (No Business or self employment tax)
- LLC –Limited Liability Company Business income passes to owner +/-self-employment tax



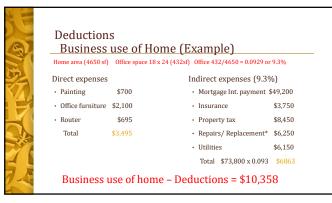


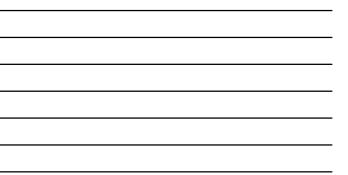
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#### Deductions Business use of Home

- The space must be used exclusively and regularly for business purposes
- Home should be principal place of business, except if there is no other fixed location and regular administrative and managerial activities are performed there.\*
- Calculate actual expenses incurred for the business portion of your home
- Exclusive use( storage room/bedroom... NOT!!!)
- Regular use
- Principal place of business\*



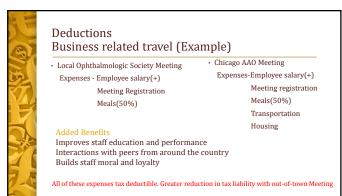


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# Deductions Business related travel • Allows for deduction of business-related travel

- expenses.Must be away from tax "home" and for business purposes
- Allowable expenses include, transportation, lodging, meals(50%)
- Must keep receipts and written record to substantiate travel
- Good benefit for employees(Retention and education)
- AAO and Business retreat

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#### Deductions Defined Benefit Plan (Cash Balance Plan)

- Type of defined benefit plan(Traditional plan and contribution plan) Benefit separate from traditional 401(k) plan Participants receives set percentage of yearly compensation + interest Must comply with federal regulations (All employees/guaranteed) Attractive employee benefit (recruitment and retention)
   \*Significant salary difference owner/employee. Up to \$380k!!!
  - Owners can contribute significantly more towards retirement\*

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#### Deductions Defined Benefit Plan/CBP (Example)

- 10 employee practice
- 8 employees (3% of salary/employee(24%)
- Physician owner/Administrator(51% of salary/25% of salary(76%)
- Business contributes/Plan guaranteed
- MD salary \$300,000 = \$153,000 Contribution to retirement plan

# These significant contributions are ALL tax deductible as business expense

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#### Summary

- Business ownership is the "American Way'
- Entrepreneurship promotes innovation, risk taking, and self-reliance
- Practice owners have more control over income
- Private practices have a wider range of deductions and retirement contribution options
- Practice owners have greater administrative complexity and responsibility for management and health of practice(People/equipment/office space, etc.)HEADACHE!
- Practice owners at greater overall financial risk

Summary

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NO bad Choice!

**Closing Thoughts** 

What you choose depends on your financial situation, long term goals, need for independence, risk tolerance/adversion and a willingness to shoulder the responsibility of owning a practice The stability and simplicity of being an employee carries much less risk and has many benefits including one's overall health and well-being

There are advantages to being either a practice owner or employee

Employees have fixed salaries with possibility of incentives(Guaranteed!!)

 ${\boldsymbol{\cdot}}$  Employees have fewer business deduction available to them • Employees enjoy simpler tax filings and employer-provided benefits(PTO/Retirement, etc.) Employee avoid the headache of administrative and management responsibility Employees avoid significant financial risk and responsibility for health/success of business

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### Thank You!!!!!!

- I AM NOT A TAX ATTORNEY OR CERTIFIED TAX ACCOUNTANT!!!!!
- PLEASE CONSULT YOUR ACCOUNTANT OR TAX ATTORNEY FOR ANY QUESTIONS ABOUT YOUR TAX LIABILITIES!!!